



**Sydney A. Thompson, M.Ed., C.R.C.**  
**Vocational Consultant**  
2828 North Central Avenue, Suite 1031  
Phoenix, Arizona 85004  
Office: (602) 285-0625; Fax (602) 264-4838  
Toll Free: 1 (800) 444-4834  
sydneyt@vocationaldiagnosics.com

**AREAS OF EXPERTISE:**

Qualified Expert Witness Testimony in Social Security Administration Office of Hearing Operations; Earning capacity evaluation, labor market research, vocational testing, job placement, job seeking skills training.

**LICENSES AND CERTIFICATIONS:**

Certified Rehabilitation Counselor #00117444 2013 - Present  
Commission on Rehabilitation Counselor Certification – Schaumburg, Illinois

Vocational Expert – Social Security Administration BPA #440218 September 2020 - Present  
Office of Hearings and Appeals, Atlanta Regional Office

**EDUCATION:**

University of Florida Certificate in Forensic Vocational Rehabilitation – June, 2013  
Gainesville, FL

Auburn University Masters of Education – May, 2013  
Auburn, AL Vocational Rehabilitation Counseling

Auburn University Bachelor of Arts – August, 2009  
Auburn, AL Major: Public Relations  
Minor: Management

**PROFESSIONAL EXPERIENCE:**

Vocational Diagnostics, Inc. Vocational Consultant 12/2015 – Present  
Phoenix, AZ

Provide litigation support services to team of experts related to earning capacity evaluation, labor market research, job placement, job seeking skills training and related areas within the scope of practice of vocational rehabilitation counseling. Participates in clinical interviews and administers vocational test batteries in forensic cases.

Office of Hearing Operations Vocational Expert 09/2020- Present  
Social Security Administration

**Colorado**  
1495 Canyon Blvd., Ste. 16  
Boulder, CO 80302  
720.204.6664

**Wisconsin**  
PO Box 748  
Sun Prairie, WI 53590  
608.846.9530

**Missouri**  
PO Box 511  
Republic, MO 65738  
417.647.5311

**Arizona**  
2828 N. Central Ave., Ste. 1031  
Phoenix, AZ 85004  
602.285.0625

CURRICULUM VITAE OF  
SYDNEY A. THOMPSON, M.ED., C.R.C.  
REVISED: OCTOBER 8, 2021  
PAGE 2 of 3

Contracted as a vocational expert for the Social Security Administration in the disability determination process for cases at the adjudication level. Analyze work history and provide live testimony regarding return to work in approximately 10 to 20 cases per month.

Department of Veterans Affairs  
Montgomery, AL

Vocational Rehabilitation and Employment Counselor  
01/2015 – 11/2015

Responsible for providing counseling services to severely disabled veterans with complicated rehabilitation plans, such as those calling for homebound and self-employment services. Provided case management services including coordination of all rehabilitation services, employment services, documentation of progress and adjustment, and maintenance of case records according to VA regulations.

Provided career counseling, including counseling veterans on job search strategies, providing assistance and guidance with resume and cover letter writing, job interviewing and networking. Performed initial evaluations, made eligibility determinations, did rehabilitation planning and problem solving, conducted counseling. Coordinated and implemented rehabilitation services, case documentation, employment services, and administration and interpretation of vocational testing. Made recommendations and referrals to other sources and networked with employers to provide job leads to veterans.

Achievement Center Easter Seals  
Opelika, AL

Vocational Evaluator

04/2013 – 01/2015

Evaluated and assessed the vocational potential of consumers with mental and physical disabilities using psychometric testing. Administered and interpreted personality, interest, aptitude and skills assessments – including the Myers-Briggs Type Indicator, WRAT-4, CareerScope, Wonderlic Personnel Inventory, CAPS-COPS-COPES, Barriers to Employment Success Inventory, Learning and working styles, Mini Battery of Achievement – in order to determine the best employment options for the consumer. Interpreted and reported the results of the testing to the consumers and their Rehabilitation Counselor. Developed rehabilitation plans that fit the consumers' aptitudes, education levels, physical abilities and career goals. Searched for job openings with consumers and provided career counseling. Conducted labor market surveys of local businesses to learn about numbers of jobs available and job experience requirements.

VI Rehab  
Auburn, AL

Vocational Expert

01/2013 – 11/2015

Performed Vocational Evaluations for Worker's Compensation and Personal Injury cases supervised by a Vocational Expert. Studied working conditions of local businesses to create labor market surveys. Performed transferability of skills analyses on client's past work. Explored career options with clients based on education, injury, and desire to return to work. Interviewed clients and gave achievement and intelligence tests. Interpreted the results of the testing and interview to form vocationally relevant opinions and wrote vocational reports compiling this information.

Randall McDaniel & Associates  
Auburn, AL

Vocational Expert

01/2013 – 11/2015

Performed Vocational Evaluations for Worker's Compensation and Personal Injury cases supervised by a Vocational Expert. Studied working conditions of local businesses to create labor market surveys, perform medical case summaries, request quotes for life care plans, present findings and compile information into reports. Performed transferability of skills analyses on client's past work. Explored career options with clients based on education, injury, and desire to return to work. Interviewed clients and gave achievement and intelligence tests. Interpreted the results of the testing and interview to form vocationally relevant opinions and wrote vocational reports compiling this information.

PROFESSIONAL EXPERIENCE (cont'd):

<u>Social Security Administration</u> Montgomery, AL	Verbatim Hearing Reporter	01/2010 – 01/2015
---	---------------------------	-------------------

Certification: Secret Security Clearance

Liaison between claimants, Attorneys and Administrative Law Judges. Produced verbatim transcripts and recordings in disability hearings. Provided information to unrepresented claimants concerning matters in connection with their disability application process.

<u>Easter Seals of Central Alabama</u> Montgomery, AL	Vocational Evaluation Intern	01/2013 – 04/2013
--	------------------------------	-------------------

Assist the Chief Vocational Evaluator with giving assessments, scoring and interpreting results and writing vocational reports to send to rehabilitation counselors. Interviewed new consumers to obtain vocational interest information and completed follow-ups with past consumers. Provided vocational counseling.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS (Past and Present):

- Commission on Rehabilitation Counselor Certification – Certified Rehabilitation Counselor
- National Council on Rehabilitation Education – Member
- International Association of Rehabilitation Professionals – Professional Member