



Earning Capacity Evaluation
 Life Care Planning
 Medical Record Review
 Expert Testimony

The Authority in
 Vocational Damages Assessment
 & Life Care Planning

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AREAS OF EXPERTISE:

Loss of earning capacity evaluation, life care planning, present value calculations, alternative dispute resolution.

LICENSES AND CERTIFICATIONS:

Licensed Professional Counselor, #LPC-0842 State of Arizona, Board of Behavioral Health Examiners	07/01/04 – Present
Certified Professional Counselor #CC-0842 State of Arizona, Board of Behavioral Health Examiners	1993 – 06/30/04
Certified Rehabilitation Counselor, #00001192 Commission on Rehabilitation Counselor Certification, Schaumburg, IL	1976 – Present
Certified Disability Management Specialist, #00001192 Certification of Disability Management Specialists Commission, Schaumburg, IL	1980 – Present
Certified Life Care Planner, #0117 International Commission on Health Care Certification, Midlothian, VA	1996 – Present

EDUCATION:

New York University New York, NY	Master of Arts – May, 1975 Rehabilitation Counseling
Hawthorne College Antrim, NH	Bachelor of Arts – May, 1972 Environmental Sciences, Biology, Psychology
University of Florida, Gainesville, FL/ Rehabilitation Training Institute	Certificate – Advanced Catastrophic Case Management and Life Care Planning – 160-hour post-graduate training program completed – May, 1995
University of Florida, Gainesville, FL/ Intelicus, Orlando, FL	Certificate – Advanced Pediatric Life Care Planning – February, 1999

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EDUCATION (Cont'd.):

Universidad Internacional The Center for Linguistic & Multicultural Studies/ Cuernavaca Morelos, México	Spanish Immersion Program – June 2009
Office of the Attorney General State of Arizona Conflict Resolution Program Phoenix, AZ	Basic Mediation Training (40 hours) August 2009

PROFESSIONAL EXPERIENCE:

<u>Vocational Diagnostics, Inc.</u> Phoenix, AZ	Director Emeritus Director	2018 – Present 1984 – 2017
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Earning capacity evaluation and life care planning of injured children and adults. Injuries include orthopedic and neurological injuries. Specific focus on traumatic brain and spinal cord injuries. Vocational evaluation, rehabilitation and job placement of industrially injured adults. Retention in cases related to personal injury and medical malpractice.

<u>Injury Management & Rehabilitation Corp. (IMARC)</u> Phoenix, AZ	District Manager	1980 – 1984
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Earning capacity evaluation, life care planning, and economic analysis of injured children and adults. Injuries include orthopedic and neurological injuries. Specific focus on traumatic brain and spinal cord injuries. Vocational evaluation, rehabilitation, and job placement of industrially injured adults. Retention in cases related to personal injury and medical malpractice.

<u>Injury Management & Rehabilitation Corp. (IMARC)</u> S. San Francisco, CA	Vocational Rehabilitation Counselor	1979 – 1980
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Vocational evaluation, rehabilitation plan development and job placement of industrially injured adults. Retention in cases related to personal injury.

<u>Nassau Center for the Developmentally Disabled</u> Woodbury, NY	Director of Adult Programs	1978 – 1979
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Developed, implemented, and supervised multi-disciplinary programs for developmentally disabled adults. Responsible for occupational, speech and language, and physical therapies provided to program participants, as well as educational and pre-vocational programming. Also responsible for development of life care plans, including analysis of future medical, therapeutic, personal care and residential needs.

<u>Postgraduate Center for Mental Health</u> New York, NY	Vocational Rehabilitation / Counselor Clinical Field Supervisor	1973 – 1979
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Provided individual and group counseling services to chronic mentally handicapped adults in psychiatric evening program. Responsible for clinical supervision and training of rehabilitation counseling students from New York University and Hunter College of the City University of New York.

PROFESSIONAL EXPERIENCE (Cont'd.):

<u>United Cerebral Palsy of New York City</u> New York, NY and Brooklyn, NY	Vocational Rehabilitation Counselor / Supervisor	1968 – 1978
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Supervised adults with cerebral palsy and spinal cord injuries in sheltered workshop and pre-vocational program. Developed rehabilitation training programs and affected job placement in New York Metro area. Cooperative involvement with multi-disciplinary treatment team for purposes of developing life care plans and enhancing independent living skills.

EXPERT WITNESS QUALIFICATION:

Qualified in areas of vocational rehabilitation, loss of earning capacity, life care planning and economic analysis by:

- Superior Courts – Arizona
- District Court – Nevada (Clark and Washoe Counties)
- District Court – St. Louis, Missouri
- District Court – Santa Fe County, New Mexico
- District Court – Sublette County, Wyoming
- District Court – Fremont County, Wyoming
- District Court – Teton County, Wyoming
- District Court – Laramie County, Wyoming
- Superior Courts – California
- Federal Court – Arizona
- Federal Court – Nevada
- Federal Court – Southern District of Illinois
- Federal Court – Eastern District of Wisconsin
- Federal Court – Utah District
- Federal Court – Southern District of California
- Federal Court – South Dakota, Western Division
- District Court – Salt Lake (Utah) County
- Circuit Court – Portsmouth, Virginia
- Circuit Court – Garland County, Arkansas
- Circuit Court – Milwaukee County, Wisconsin
- Circuit Court – Green County, Wisconsin
- Circuit Court – La Crosse County, Wisconsin
- Circuit Court – Baltimore, Maryland
- U.S. Dept. of Justice, September 11th Victim Compensation Fund
- Superior Court – Judicial District of Waterbury at Waterbury, Connecticut
- Court of Common Pleas, Summit County, Akron, OH
- First Circuit Court State of Hawaii – Honolulu, Hawaii
- Third Circuit Court State of Hawaii – Hilo, Hawaii
- Fifth Judicial District Court – Chaves County, New Mexico
- County Court of Law – Nueces; Corpus Christi, Texas
- Circuit Court – Jackson County, Missouri

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS (Past and Present):

- Commissioner of Life Care Planning, International Commission on Health Care Certification, Midlothian, VA, 2014-2019

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS (Past and Present) (Cont'd.):

- International Association of Rehabilitation Professionals (IARP, Formerly NARPPS) (Chair – Forensic Section, 2000-2001; International Board Member, 2000-2008; Forensic Section Representative, 2000-2004; Vice President, 2004-2005; President, 2005-2007; Vice President, 2007-2008;
- Editorial Advisory Board, The Rehabilitation Professional, The Official Journal of the International Association of Rehabilitation Professionals, 2012-Present);
- Editorial Board, Journal of Life Care Planning April 2015-Present

- National Association of Rehabilitation Professionals in the Private Sector (NARPPS), (Chair-Forensic Section, May 1999-2000
- Arizona Association of Vocational Rehabilitation Professionals (Past President)
- Arizona Workers' Compensation Claims Association
- Arizona Self-Insurer's Association
- Western Economic Association International (WEAI)
- American Academy of Economic and Financial Experts
- National Association of Forensic Economics
- New York Metropolitan Counseling Association (Past President 1978-79)
- Northeast Rehabilitation Counseling Association (Board Member 1975-1979)
- Editorial Advisory Board, The Journal of Forensic Vocational Analysis, a publication of the American Board of Vocational Experts
- Manuscript Reviewer, Journal of Forensic Economics, Journal of the National Association of Forensic Economics
- American Board of Vocational Experts (ABVE) – Associate Member.
- Academy of Forensic Rehabilitation Research – Founding Member, April 2011
- North American Brain Injury Society – Member
- Brain Injury Alliance of Arizona – Member
- Brain Injury Alliance of Wisconsin – Member
- International Brain Injury Society – Member
- International Pediatric Brain Injury Society – Member
- Joint Editorial Board – The Rehabilitation Professional and Journal of Life Care Planning – Member

PUBLICATIONS AND PRESENTATIONS (PARTIAL LIST OF PRESENTATIONS):

1. "Evaluating an Injured Child's Claim, How to Assess Non-Injury Damages" – Presented at State Bar of Arizona, Continuing Legal Education, May 3, 1996; (materials no longer available)
2. "Proof of Damages in Brain Injury Litigation" – Presented at State Bar of Arizona, Continuing Legal Education, March 24, 1995; (materials no longer available)
3. "Tactical Maneuvers in the Loss of Earning Capacity Case" – State Bar of Arizona, Workers' Compensation Section, September 28, 1990; (materials no longer available)
4. "Tactical Maneuvers in the Loss of Earning Capacity Case" – Maricopa County Bar Association Seminar, October, 1989; (materials no longer available)
5. "Life Care Planning: Projecting the Future Care Needs of Persons with Disabilities" – Roundup Magazine, a Publication of the Maricopa County (Arizona) Medical Society, July, 1997;
6. "Are Actual Earnings Presumptive of Pre-Injury Earning Capacity?" – NARPPS Forensic News, National Association of Rehabilitation Professionals in the Private Sector, Forensic Special Interest Section, Summer, 1999;
7. "Application of Apportionment in Loss of Earning Capacity Evaluation: Considering the Impact of Pre-Existing Impairment and Disability," Presented at the NARPPS Forensic Section Annual Seminar, December 4, 1999;
8. "Evaluation of Damages in Civil Litigation: The Impact of the Daubert Decision and its Effect on Expert Testimony," December, 1999;

PUBLICATIONS AND PRESENTATIONS (PARTIAL LIST OF PRESENTATIONS) (Cont'd):

9. "Business Practice Concerns for the Forensic Rehabilitation Professional," Presented at the IARP National Conference, April 16, 2000;
10. "Life Care Plan of Child with Profound Impairment: Expert Witness Concerns," Presented at the IARP National Conference, May 19, 2001;
11. "Is 'Bad Work' Unethical, or it is Unethical to do 'Bad Work'?" Presented at the IARP Forensic Section Seminar, December 1, 2001;
12. "Life Care Planning Dilemmas: Ethical and Practical Consideration for Maximizing Effectiveness as a Life Care Planning Expert," Presented at the 2002 IARP Forensic Section Seminar, Orlando, FL., December 5, 2002;
13. "Forensic Rehabilitation Practice Strategies – Forensic Rehab – 101," pre-conference seminar presented at the Annual Education Conference of the IARP Forensic Section, Orlando, FL, December 5, 2002;
14. "The 2 Sides of Life Care Planning;" To Better Understand the Plaintiff and Defense Approaches to Life Care Planning Utilizing a Brain Injury Case in a Trial Setting, IARP Annual Conference, Baltimore, MD, April 5, 2003; (materials no longer available)
15. "The Value of Life Care Planning and Vocational Rehabilitation in a Catastrophic Injury Case," Presented at the State Bar of Arizona Annual Convention, June 12, 2003; (materials no longer available)
16. "Nevada Amicus Brief and Impact on Life Care Planners," *Journal of Life Care Planning*, Vol. 3, No. 2, 2004;
17. Barros-Bailey, M., Berens, D., Holloman, J. Lockhart, C. Taylor, R., "IARP Code of Ethics, Standards of Practice, and Competencies, 2005 Revision," *The RehabPro*, The Journal of the International Association of Rehabilitation Professionals (IARP), Vol. 13, No. 4, October/November/December, 2005;
18. Grisham, S. & Taylor, R (2006) "Life Care Planning for the Client with a Brain Injury," *Brain Injury Professional*, North American Brain Injury Society: HDI Publishers, Houston, TX;
19. Neulicht, A., Gann, C., Berg, J. and Taylor, R. – "Labor Market Search: Utilization of Labor Market Research and Employer Sampling by Vocational Experts," *The Rehabilitation Professional-The Official Journal of the International Association of Rehabilitation Professionals*, Volume 15, No. 4, 2007, October/November/December, 2007;
20. Barros-Bailey, M., Carlisle, J., Graham, M., Neulicht, A. T., Taylor, R., & Wallace, A. (2008, 2009). Who is the client in forensics? [White paper]. Published in: *Estimating Earning Capacity*, 1(2), 132-138; *Journal of Forensic Vocational Analysis*, 12(1), 31-33; *Journal of Life Care Planning*, 7(3), 125-132; *Journal of Rehabilitation Administration*, 33(1), 59-64; *The Rehabilitation Professional*, 16(4), 253-256; *Rehabilitation Counselors & Educators Journal*, 2(2), 2-6; *Vocational Evaluation and Career Assessment Professionals Journal*, 5(1);
21. "Ethics in Life Care Planning – Litigated Cases and Ethical Issues," Presented with Michele J. Albers, M.S., C.R.C., L.P.C., C.L.C.P., at the 2012 International Symposium on Life Care Planning, Denver, Colorado, September 22, 2012;
22. "Addressing Ethical Concern for a Successful Forensic Rehabilitation Practice," Presented with Gretchen Bakkenson, M.A., C.R.C., C.L.C.P., at the 2014 IARP Annual Convention, San Diego, California, November 8, 2014;
23. "Complying with Rule 26 in Life Care Planning and Economic Testimony in *Crouch v. John Jewell Aircraft*." Thomas R. Ireland, Frank L. Slesnick, Gary R. Skoog, Robert H. Taylor and Stephen M. Horner, National Association of Forensic Economics (NAFE) Session 5, Western Economic Association International (WEAI), Portland, Oregon, July 2, 2016;
24. "Re-visiting the IALCP Code of Ethics" – co-presenter with David Stewart at the 2018 IARP Annual Conference, Charlotte, NC, October 28, 2018.

BOOK CHAPTERS:

Life Care Planning for Children with Neurodevelopmental Disabilities, “Pediatric Life Care Planning and Case Management,” CRC Press, 2004.

The Vocational Rehabilitation Expert, “The Plaintiff and Defense Attorney’s Guide to Understanding Economic Damages,” Lawyers & Judges Publishing Company, Inc., 2007.