



Earning Capacity Evaluation
 Life Care Planning
 Medical Record Review
 Expert Testimony

The Authority in
 Vocational Damages Assessment
 & Life Care Planning

**Sydney A. Thompson, M.Ed., C.R.C.
 Vocational Consultant**

3030 North Central Avenue, Suite 603
 Phoenix, Arizona 85012
 Office: (602) 285-0625; Fax (602) 264-4838
 Toll Free: 1 (800) 444-4834
 sydneyt@vocationaldiagnostics.com

AREAS OF EXPERTISE:

Earning capacity evaluation, labor market research, vocational testing, job placement, job seeking skills training.

LICENSES AND CERTIFICATIONS:

Certified Rehabilitation Counselor #00117444
 Commission on Rehabilitation Counselor Certification – Schaumburg, Illinois 2013

EDUCATION:

University of Florida Gainesville, FL	Certificate in Forensic Vocational Rehabilitation – June, 2013
Auburn University Auburn, AL	Masters of Education – May, 2013 Vocational Rehabilitation Counseling
Auburn University Auburn, AL	Bachelor of Arts – August, 2009 Major: Public Relations Minor: Management

PROFESSIONAL EXPERIENCE:

<u>Vocational Diagnostics, Inc.</u> Phoenix, AZ	Vocational Consultant	12/2015 – Present
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Provide litigation support services to team of experts related to earning capacity evaluation, labor market research, job placement, job seeking skills training and related areas within the scope of practice of vocational rehabilitation counseling. Participates in clinical interviews and administers vocational test batteries in forensic cases.

<u>Department of Veterans Affairs</u> Montgomery, AL	Vocational Rehabilitation and Employment Counselor	01/2015 – 11/2015
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Responsible for providing counseling services to severely disabled veterans with complicated rehabilitation plans, such as those calling for homebound and self-employment services. Provided case management services including

Colorado
 1495 Canyon Blvd
 Suite 16
 Boulder, CO 80302
 Office: 720-204-6664
 Fax: 303-484-3813

Arizona
 3030 N. Central Ave
 Suite 603
 Phoenix, AZ 85012
 Office: 602-285-0625
 Fax: 602-264-4838

Wisconsin
 1715 Linnerud Dr
 PO Box 748
 Sun Prairie, WI 53590
 Office: 608-846-9530
 Fax: 888-667-9860



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coordination of all rehabilitation services, employment services, documentation of progress and adjustment, and maintenance of case records according to VA regulations.

Provided career counseling, including counseling veterans on job search strategies, providing assistance and guidance with resume and cover letter writing, job interviewing and networking. Performed initial evaluations, made eligibility determinations, did rehabilitation planning and problem solving, conducted counseling. Coordinated and implemented rehabilitation services, case documentation, employment services, and administration and interpretation of vocational testing. Made recommendations and referrals to other sources and networked with employers to provide job leads to veterans.

Achievement Center Easter Seals Vocational Evaluator 04/2013 – 01/2015
Opelika, AL

Evaluated and assessed the vocational potential of consumers with mental and physical disabilities using psychometric testing. Administered and interpreted personality, interest, aptitude and skills assessments – including the Myers-Briggs Type Indicator, WRAT-4, CareerScope, Wonderlic Personnel Inventory, CAPS-COPS-COPES, Barriers to Employment Success Inventory, Learning and working styles, Mini Battery of Achievement – in order to determine the best employment options for the consumer. Interpreted and reported the results of the testing to the consumers and their Rehabilitation Counselor. Developed rehabilitation plans that fit the consumers' aptitudes, education levels, physical abilities and career goals. Searched for job openings with consumers and provided career counseling. Conducted labor market surveys of local businesses to learn about numbers of jobs available and job experience requirements.

VI Rehab Vocational Expert 01/2013 – 11/2015
Auburn, AL

Performed Vocational Evaluations for Worker's Compensation and Personal Injury cases supervised by a Vocational Expert. Studied working conditions of local businesses to create labor market surveys. Performed transferability of skills analyses on client's past work. Explored career options with clients based on education, injury, and desire to return to work. Interviewed clients and gave achievement and intelligence tests. Interpreted the results of the testing and interview to form vocationally relevant opinions and wrote vocational reports compiling this information.

Randall McDaniel & Associates Vocational Expert 01/2013 – 11/2015
Auburn, AL

Performed Vocational Evaluations for Worker's Compensation and Personal Injury cases supervised by a Vocational Expert. Studied working conditions of local businesses to create labor market surveys, perform medical case summaries, request quotes for life care plans, present findings and compile information into reports. Performed transferability of skills analyses on client's past work. Explored career options with clients based on education, injury, and desire to return to work. Interviewed clients and gave achievement and intelligence tests. Interpreted the results of the testing and interview to form vocationally relevant opinions and wrote vocational reports compiling this information.

Social Security Administration Verbatim Hearing Reporter 01/2010 – 01/2015
Montgomery, AL

Certification: Secret Security Clearance

Liaison between claimants, Attorneys and Administrative Law Judges. Produced verbatim transcripts and recordings in disability hearings. Provided information to unrepresented claimants concerning matters in connection with their disability application process.

PROFESSIONAL EXPERIENCE (cont'd):

Easter Seals of Central Alabama
Montgomery, AL

Vocational Evaluation Intern

01/2013 – 04/2013

Assist the Chief Vocational Evaluator with giving assessments, scoring and interpreting results and writing vocational reports to send to rehabilitation counselors. Interviewed new consumers to obtain vocational interest information and completed follow-ups with past consumers. Provided vocational counseling.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS (Past and Present):

- Commission on Rehabilitation Counselor Certification – Certified Rehabilitation Counselor
- National Council on Rehabilitation Education – Member
- International Association of Rehabilitation Professionals – Professional Member