



Earning Capacity Evaluation
Life Care Planning
Medical Record Review
Expert Testimony

The Authority in
Vocational Damages Assessment
& Life Care Planning

Kelly McMillan, B.S.N., R.N., C.L.N.C.
Legal Nurse Consultant Specialist
3030 North Central Avenue, Suite 603
Phoenix, AZ 85012
Ofc: (602) 285-0625; Fax: (602) 264-4838
Toll Free: 1-800-444-4834
kellym@vocationaldiagnostics.com

AREAS OF EXPERTISE:

Analysis of medical records; prepare chronologies and case summaries; medical research; prepare summaries of witness and expert depositions; neurological / neurosurgical background; extensive home care experience including clinical, quality and management and management experience.

LICENSES AND CERTIFICATIONS:

Montana Registered Nurse
Certified Legal Nurse Consultant

2007 – Present
2001 – Present

EDUCATION:

Arizona State University
Tempe, Arizona

Bachelors of Science of Nursing – 1988

Glendale Community College
Glendale, Arizona

Associate of Arts – 1985

PROFESSIONAL EXPERIENCE:

Vocational Diagnostics, Inc.
Phoenix, Arizona

Legal Nurse Consultant Specialist
Senior Nurse Consultant
Nurse Consultant

01/18 – Present
03/11 – 12/17
05/06 – 03/11

Analysis of medical records; Prepare chronologies and case summaries; Medical research; Prepare summaries of witness and expert depositions; Mentor nursing professionals, Delegate / prioritize work assignments; Assist with streamlining processes and work product; Plaintiff and defense oriented.

Colorado
1495 Canyon Blvd
Suite 16
Boulder, CO 80302
Office: 720-204-6664
Fax: 303-484-3813

Arizona
3030 N. Central Ave
Suite 603
Phoenix, AZ 85012
Office: 602-285-0625
Fax: 602-264-4838

Wisconsin
1715 Linnerud Dr
PO Box 748
Sun Prairie, WI 53590
Office: 608-846-9530
Fax: 888-667-9860



PROFESSIONAL EXPERIENCE (Cont'd.):

Fennemore Craig Law Firm Nurse Consultant / Legal Assistant 03/04 – 04/06
Phoenix, Arizona

Analysis of medical records; prepare chronologies, pleadings, initial and subsequent disclosures; locate and retain experts; educate attorneys and associates; medical research; prepare summaries of witness and expert interviews; defense oriented.

TASA Group, Inc. Nurse Consultant 2003 – 2006
Blue Bell, Pennsylvania

Analysis of medical records; prepare chronologies; assess cases for merit; educate attorneys and associates; medical research; plaintiff oriented.

R & G Medical Consultants, Inc. Nurse Consultant 11/02 – 10/03
Peoria, Arizona

Analysis of medical records; prepare chronologies, case summaries; medical research; plaintiff oriented.

Banner Health Quality Management Specialist 2000 – 2004
Gilbert, Arizona

Reviewed medical records for quality of care, rules and regulations were being followed (JCAHO, CMS, AzDHS, CoP's); Provided education to supervisors and staff of documentation guidance; Acted as Relief Risk Manager; Prepared reports as requested by departments, regulatory agencies and compliance; Performed skilled nursing assessments in the home of clients as needed/requested; Member of various committee's for performance improvement; decreased cost of supplies by 25%.

Banner Health Home Health RN 1998 – 2000
Gilbert, Arizona

Performed clinical assessments of clients while they remained in their homes; kept physicians updated on clinical status of their clients; assisted physicians develop plans of care that met patient's needs; performed tasks in the home related to health care such as IV's, foley care, wound care, home safety assessments, assessed and taught medication compliance / safety, taught maintenance and prevention of exacerbation of disease processes; preceptor for new employees, relief Director of Clinical Services; developed Telemedicine Program to supplement in home visits.

Banner Health Director of Clinical Services 1993 – 1998
Gilbert, Arizona

Staffing of RN, LPN, PT, OT, ST, MSW health care professionals to clients. Hired, terminated, disciplined staff; supervised an average of 10 employees; coordinated services between disciplines and provided support for staff in the management of clients in the health care industry. Reviewed client charts to assure quality, necessity of skilled services were being provided; assisted with the management of high risk/high utilizers of the insurance system to assure clients were receiving services as necessary/ordered; assisted the agency set up and manage insurance capitated members per contract.

PROFESSIONAL EXPERIENCE (Cont'd.):

Banner Health
Gilbert, Arizona

Home Health RN

1991 – 1993

Performed clinical assessments of clients while they remained in their homes. Kept physicians updated on clinical status of their clients; assisted physicians develop plans of care that met patient's needs; performed tasks in the home related to health care such as IV's, foley care, wound care, home safety assessments, assessed and taught medication compliance/safety, taught maintenance and prevention of exacerbation of disease processes; preceptor for new employees, Relief Director of Clinical Services.

St. Joseph's Hospital
Phoenix, Arizona

Staff Nurse / Charge Nurse

1986 – 1991

Worked as a nurse in training and as an RN once completion of state boards; Provided skilled nursing assessment and care to medical / surgical, neurosurgical and neurology patients. Many of the patients were from an AHCCCS group and provided education and assisted with providing care meeting their cultural needs.; Acted as Charge Nurse and Relief Charge Nurse; Safety Coordinator and Infection Control Officer; Provided care as ordered by a physician such as IV, colostomy care, ileostomy care, shunt care, neurological checks every 2 hours or as ordered, post-operative care, skin care, foley care, neurological care as appropriate to diagnosis (Parkinson, Organic Brain Syndrome, Gillian Barré Syndrome, CVA, etc.); Assisted physicians develop plans of care that met patient's needs; Performed tasks in the home related to health care such as IV's, foley care, wound care, home safety assessments, assessed and taught medication compliance/safety, taught maintenance and prevention of exacerbation of disease processes; Acted as a preceptor.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS (Past and Present):

- American Association of Legal Nurse Consultants (national chapter)
- American Diabetes Association